

Memorandum to: D/MS
From: C/SPD

20 Feb.1985

Subject: SPD FY '85 MBO: evaluation of SSB/SPD selection process
Q 1 progress report

Progress to date:

DC/SPD has obtained information from OP as well as from OMS files on cases that have come before ARP, and the course of their employment if approved. Ultimately this evaluation will help us determine if we are too strict, not strict enough, or if any special areas need to be emphasized in our selection testing.

An examination of various automated test instruments (MMPI, CPI, SCI-90) is also underway. Discussions were held between CAD, SPD, and PSD on 15 Feb. to insure that all of OMS is able to coordinate test information for future use and comparison. The evaluation of these test instruments is continuing.

The Personal Index is also under review. Preliminary ideas for revision have already been formulated and will be considered further in the next several months.

Problems: Teaching old dogs new tricks!